



Phoenixville
Community
Health Foundation

ANNUAL REPORT FY 2024-2025



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A Message from our Leadership

Dear Community Members,

We're thrilled to present our annual report for FY 2024-2025 highlighting the incredible impact of our grantee-partners, the community-focused work of our small staff, and the invaluable support of our volunteers and board of directors.

This year, we worked collectively to promote and protect our community's well-being. Through grantmaking, nonprofit capacity building programs, and community collaboration, we helped empower dozens of organizations in their missions to provide critically needed health and human services to our geographic area of interest.

During FY 24-25, PCHF distributed over \$2.6 million in grants and scholarships. Our grantees provide key services for the community such as:

- Enhancing access to healthcare
- Offering mental health support
- Addressing food insecurity
- Empowering youth
- Providing affordable housing solutions
- Supporting educational opportunities

These services uplift our entire community, with a special focus on marginalized populations, including immigrants, LGBTQ+, people in poverty, the homeless, and those with limited English proficiency. In early 2025, we also partnered with nonprofits and community leaders to respond to funding cuts, the stress and fear of our neighbors, and the breakdown of safety net supports. We saw incredible resilience in our nonprofit community and are honored to stand by their side during these tumultuous times.

We hope you'll enjoy reading this annual report and learning more about the incredible work we accomplished this year. Together, we can continue making a positive impact on our community's health and well-being, especially for those who need it most.

With gratitude,

Jessica Capistrant, Chair of the Board of Directors
Tamela Luce, President & CEO



Tamela Luce
President and CEO



Jessica Capistrant
Board Chair

PCHF Leadership

FY 2024-2025

Board of Directors and Volunteers

Nick Bucci <i>Secretary</i>	Jessica Capistrant <i>Chair</i>	Keith Burress <i>Director</i>
Jon Ewald <i>Director</i>	Brooke Ginty <i>Vice Chair</i>	Tash Kassam <i>Director</i>
Julian McCracken <i>Treasurer</i>	Barbara O'Connor <i>Director</i>	Rev. Lee Paczulla <i>Director</i>
Chelsea Perugini <i>Director</i>	Maria Schwab <i>Director</i>	Allison Turner <i>Director</i>
Richard Downs <i>Founding Emeritus</i>	Richard Kunsch, Sr. <i>Founding Emeritus</i>	James Reading <i>Founding Emeritus</i>
Tamela Luce <i>President/CEO</i>	Donald Bennyhoff <i>Volunteer</i>	April Goudie <i>Volunteer</i>
Markita Graves <i>Volunteer</i>	Nina Guzman <i>Volunteer</i>	



2024 Summer Social

At our yearly summer social, PCHF Board, staff, and volunteers enjoyed some much-needed time to connect and celebrate the year's achievements.

Who We Are

Our vision is to make the greater Phoenixville region one of the healthiest places for all in Pennsylvania.

Mission

We work to improve the health and quality of life for all people in the greater Phoenixville region by increasing equitable access to quality health and human services and promoting healthy communities through grantmaking and collaboration with health, civic, business, nonprofits, and community partners.



Our Values



Ethical and accountable behavior to preserve our community's trust.



Partnering in the spirit of service with the communities we serve



Equitable responsiveness and sensitivity to our community's needs



Fair, respectful, honest, and professional relationships



Remaining centered on learning, evolving, and improving our impact

Strategic Planning: Looking to the Future

In November 2024, the PCHF Board voted to undertake a new strategic planning process. This year, Board and staff have been hard at work laying out the foundation of our new strategic plan. Through workshops, focus groups, surveys, and guided conversations, we're taking a thorough look at our grantmaking, programs, and operations, ensuring that equity is the through line of everything we do. Now comes the work of coalescing our conversations into a vision for the future. We look forward to sharing our new plan in early 2026!

Our Strategic Planning Progress

Strategic Equity Assessment

Our partners at Just Strategies assessed PCHF's internal and external operations through a DEI lens. We gained a new understanding of our work, and where the principles of equity may be lacking.

Strengthening Organizational Culture & Partnerships

We've refined our organizational culture as one committed to community empowerment and equity. We evaluated and re-committed to strengthening our partnerships, which underscore our successes and guide our priorities.

Understanding Equitable Grantmaking

We're looking at every step of our grantmaking process to better understand how we can empower the work of our grantees, support community needs, and uplift grassroots and minority-led organizations.

Creating a Shared Vision of Equity

We're working to refine our vision for the future, ensuring that this vision is one in which PCHF uplifts marginalized voices, embeds equity in every part of our work, and ensures health and well-being for all in our community.



I'm grateful to the PCHF Board and staff, our grantee partners, and the team at Just Strategies for all their hard work this year. I look forward to working with our strategic planning committee in 2026 to create a mission, vision, and values that reflect the work of the Foundation and our commitment to the Phoenixville area community."

-Maria Schwab, FY 2025-2026 Board Chair

Our Impact:

Annual Grants

2024-2025

PCHF awarded \$1,570,000 to 47 nonprofit organizations in our community.



MEETING OUR STRATEGIC GOALS



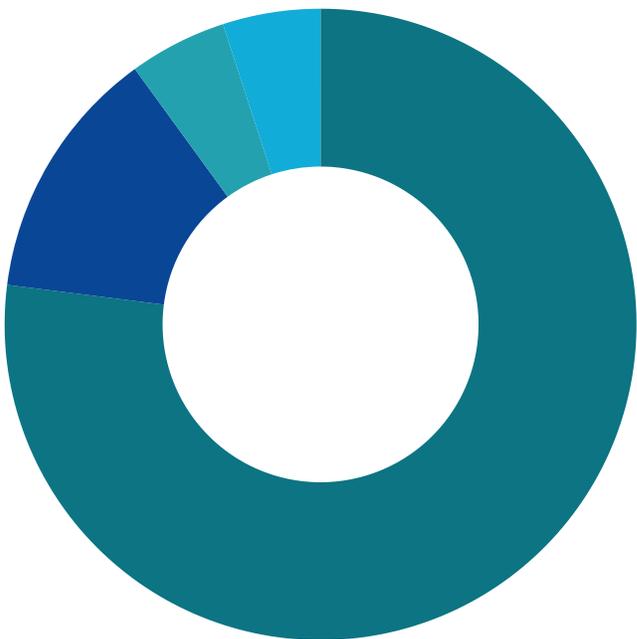
Each award aligned with one of PCHF's 4 Strategic Goals:

Health & Human Services
\$1,216,000

Housing & Homelessness
\$212,000

Mental Health & Substance Abuse
\$70,500

Capacity Building & Community Building
\$71,500



Community Giving: Empowering our Partners

TOTAL FY
2024-2025
GIVING:

\$2,645,871

In addition to our annual grants, PCHF awarded over \$1,000,000 in additional community funding:

\$50,847 in mini grants awarded to **19 organizations** for capacity building projects

\$912,414 to support special grant projects

\$27,610 spent in support of community events and matching donations

\$43,000 awarded in healthcare scholarships for local students

\$10,000 awarded to **4 nonprofits** to support client transportation needs

\$32,000 awarded to **4 local schools** for Youth and Philanthropy programs

Community Leadership: Our Work Beyond the Check



PCHF staff is proud to collaborate with local, regional, and state level coalitions and service organizations dedicated to solving community issues and innovating philanthropic practices. Whether as members, listeners, leaders, or supporters, we're always ready to work with our partners to improve the Phoenixville region!



Local

- Phoenixville Affordable Housing Council
- Phoenixville Hub and Elder Hub
- Phoenixville Juneteenth Planning Committee
- Phoenixville Regional Chamber of Commerce
- Phoenixville Social Concerns Committee
- Rotary Club of Phoenixville

Regional

- Chester County Funders
- Chester County Partnership to End Homelessness
- Bucks-Mont Funders Community of Practice
- MontCo Food Policy Council
- Philanthropy Network of Greater Philadelphia

Statewide

- PA Association of Nonprofit Organizations
- PA Health Funders' Collaborative



In addition to membership, PCHF staff have leadership roles with the Philanthropy Network of Greater Philadelphia, Chester County Partnership to End Homelessness, and Chester County Funders' Coalition. We pride ourselves on active collaboration with our partners!



PCHF Programs: Building Nonprofit Capacity

PCHF is committed to providing free and low-cost programming for our nonprofit partners. We hosted 30 programs last fiscal year covering fundraising, HR, local resources, volunteer engagement, and much more. Our programs are more than information sharing - they're an opportunity to connect, collaborate, and engage in community fellowship.

After 20 years of incredible youth-led service projects, PCHF leadership has decided to sunset the Youth and Philanthropy program. Y&P's final year was one for the books, with students from schools around the community coming together to volunteer their time and talent to local nonprofits!



In response to growing community concerns after the 2024 Presidential election, we invited Anne Gingrich, Executive Director at PANO, to discuss ongoing federal changes with our partners.

Since the 2025 Presidential Inauguration, PCHF has convened local service providers to collaborate on a civic engagement project aimed at engaging new Phoenixville residents.



PCHF was thrilled to honor Chris Brickhouse, Executive Director of Better Days Ahead, as our 2024 Champion of the Community!

PCHF convened two Community of Learning Cohorts to facilitate connection and collaboration between local nonprofit leadership.



PCHF Programs: A Look Ahead



Jenna McFarland
Pope John Paul II High School



Alec Zhu
Great Valley High School



Averi Brewley
Great Valley High School



Yuri Rivas
Phoenixville High School



Lucero Villegas
Phoenixville High School



Jeiser Nolasco Romero
Technical College
High School



Norah Turley
Owen J Roberts High School

Healthcare Scholarships

PCHF was thrilled to award 7 healthcare scholarships to local graduating seniors this year. In addition, we've established a separate fund to support students going to community colleges or other continuing education programs. Congratulations to all our scholarship recipients!

Nonprofit Treasurer Essentials

PCHF and the Phoenixville Regional Chamber of Commerce are excited to announce an upcoming program designed to equip Board treasurers with the skills they need for success! Nonprofit Treasurer Essentials is a 4-part series for current or potential board treasurers interested in learning the soft and hard skills needed to best support their organizations. Experts from around the region will share their insights on every aspect of the treasurer's role, from nonprofit financials, fiduciary responsibility, and 990s to governance, volunteerism, and more!

4-PART SERIES
NONPROFIT TREASURER ESSENTIALS

Each Wednesday in February from 4:30-6:00pm, experts from around the region will share their insights on every aspect of the treasurer's role, from nonprofit financials, fiduciary responsibility, and 990s to governance, volunteerism, and more!

- PART 1 - FEBRUARY 4TH**
A Treasurer's Financial Skills
- PART 2 - FEBRUARY 11TH**
A Treasurer's Financial Skills
- PART 3 - FEBRUARY 18TH**
Treasurer's Leadership in Governance
- PART 4 - FEBRUARY 25TH**
Volunteerism and the Sustainable Treasurer Role

PHOENIXVILLE CHAMBER OF COMMERCE
PHOENIXVILLE COMMUNITY HEALTH FOUNDATION

UPCOMING PROGRAMS

January: Nonprofit Risk Assessment Workshop

February: Board Members and Volunteerism

March: Grant Writing Workshop - Best Practices and Tips

....and many more! We look forward to seeing you at a program in 2026!

VISIT OUR WEBSITE FOR MORE INFO!



PCHF Programs: 2025 Emerging Leaders Fellowship

In September 2025, PCHF launched the Emerging Leaders Fellowship, a 10-month collaborative program aimed at developing young nonprofit professionals in the Phoenixville region. With a cohort of 16 passionate, talented nonprofit professionals, we can't wait to see the program unfold in FY 2026!



Madelyn Anton
Health Care Access



Alec Bottari
Jefferson Health



Kate Camarda
Kate's Casa



Allegra Churchill
Charlestown Playhouse



Taina De Sousa
Project Libertad



Jessica Devine
Petra Community Housing



Samantha Ferrara
Phoenixville Children's
Learning Centers



Cian Flanagan
Barnstone Art for Kids



Grace Hardy
Trellis for Tomorrow



Ashley Kolpak
TriCounty Community
Network



Cortney Marengo
Laurel House



Meg McCain
Phoenixville Regional
Chamber of Commerce



Justine Nieves
Church Housing Corp.



Jennifer Schalles
Variety - The Children's
Charity



Denise Vera-Garcia
Alianzas De Phoenixville



Page Zettlemoyer
Phoenixville Community
Education Foundation

PCHF 2025 Emerging Leaders Fellowship Cohort

Financials FY 2024-2025

Consolidated Statements of Financial Position

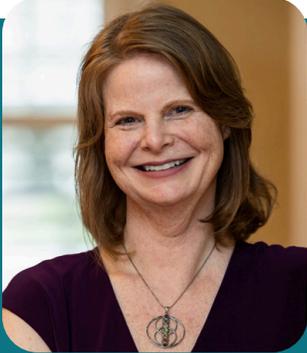
	2025	2024
Assets		
Cash and cash equivalents	\$1,335,352	\$11,961,438
Accounts receivable	-	-
Prepaid expenses	\$12,869	\$17,420
Property, plant, and equipment, net	\$484,234	\$486,971
Long-term investments	\$63,721,585	\$49,247,472
TOTAL ASSETS	\$65,554,040	\$61,713,121
Liabilities and Net Assets		
Liabilities	\$312,048	\$32,036
Net assets without donor restrictions	\$63,174,660	\$59,613,753
Net assets with donor restrictions	\$2,067,332	\$2,067,332
TOTAL NET ASSETS	\$65,241,992	\$61,681,085
TOTAL LIABILITIES AND NET ASSETS	<u>\$65,554,040</u>	<u>\$61,713,121</u>

Consolidated Statements of Activity

	2025 Without Donor Restriction	2024 Without Donor Restriction
Revenues, Gains, and Other Support		
Donations	\$800	\$8,250
Investment gain, net	\$5,586,009	\$5,570,503
Interest and dividend income	\$1,578,165	\$1,681,830
Total Revenues, Gains, and Other Support	\$7,164,974	\$7,260,583
Program Expenses		
Grants made	\$2,645,871	\$2,072,609
Management and General Expenses		
Salaries	\$400,806	\$316,694
Payroll taxes	\$32,088	\$25,195
Employee benefits	\$30,096	\$47,865
Repairs and maintenance	\$50,222	\$33,945
Depreciation	\$26,771	\$25,353
Professional fees	\$29,472	\$23,603
General operating expenses	\$332,969	\$183,997
Community Relations	\$55,772	\$60,525
Total Management and General Expenses	\$958,196	\$717,177
TOTAL EXPENSES	\$3,604,067	\$2,789,786
CHANGE IN NET ASSETS	<u>\$3,560,907</u>	<u>\$4,470,797</u>

Our Team

PCHF bid farewell to Office Manager Markita Graves in August 2025. We wish her the best in all her future endeavors!



Tamela Luce
President and CEO

Working in philanthropy allows me to positively impact our community in so many areas. Since I came to PCHF in 2019, we've helped our nonprofits survive COVID and assisted homeowners in the Mont Clare and Port Providence neighborhoods of Upper Providence Township to rebuild their homes' infrastructure after Hurricane Ida. We've provided funding to several nonprofits to purchase and renovate new spaces so they can better serve the community and have more professional workspace. While those big projects are gratifying, I also get joy out of the everyday conversations we have with our nonprofits on how we can partner with them to strengthen their organizations and forward their vision.



Jeanette Hall
Director, Finance and Operations

After many years in corporate finance/accounting, I realized that I wanted to do something that can make a difference in this world. My first non-profit position was at a domestic violence agency. There, I learned of all the intersections contributing to our societal problems. That experience, along with involvement in grant writing and non-profit budgeting, makes my position at PCHF a good fit for me. Additionally, opportunities for community involvement are a wonderful perk. It feels good to get up in the morning knowing the work you do can contribute to positive change.

In my personal life, I raised 3 beautiful young women. My children have become caring and empathetic members of our society. That is my greatest source of pride.



Sam Anthony
Program Officer

Growing up in Chester County was a wonderful experience, but I didn't truly appreciate the strong, resourceful, and joyous community that exists here until moving to Phoenixville in March 2024. After graduating from Temple University in 2020, I lived in Philadelphia and worked with PA nonprofits to build capacity and support grassroots, mission-based work. It was then that I began to cultivate a passion for supporting the missions of the incredible organizations working to benefit PA communities, and there's few better places in PA than Phoenixville to do so. I'm privileged to work together with community leaders, passionate activists, and talented Pennsylvanians to make Phoenixville a stronger community for everyone. In the meantime, you can find my partner Luke and I palling around town, spending time with our cats, and enjoying life in Chester County.

Contact Us



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Community
Health Foundation

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